**BSBWHS332X Follow infection prevention and control policies and procedures in own work activities**

# Application

This unit describes the skills and knowledge required to undertake work activities in compliance with organisational policies and procedures that prevent and control infection. It involves implementing standard and transmission-based precautions, identifying infection hazards, and assessing and responding to infection risks.

The unit applies to all workers required to undertake their activities in compliance with the infection prevention and control policies and procedures in place in their workplace.

*The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.*

# Unit Sector

Cross-Sector – Infection Prevention and Control

# Elements and Performance Criteria

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| --- | --- |
| **ELEMENT** | **PERFORMANCE CRITERIA** |
| *Elements describe the essential outcomes.* | *Performance criteria describe the performance needed to demonstrate achievement of the element.* |
| 1. Prepare to undertake work activities in a manner that supports infection prevention and control | 1.1 Identify job requirements  1.2 Determine organisational infection prevention and control policies and procedures relating to identified job requirements  1.3 Identify infection hazards associated with work activities and environment and assess their risk according to organisational policies and procedures  1.4 Identify and implement infection prevention and control measures relating to identified hazards within scope of own role and responsibilities and according to organisational procedures  1.5 Escalate infection prevention and control matters outside scope of own role according to organisational procedures |
| 2. Undertake work activities in a manner that supports infection prevention and control | 2.1 Follow organisational infection prevention and control policies and procedures in the course of own activities  2.2 Use resources and equipment according to organisational infection prevention and control procedures and manufacturer specifications  2.3 Identify infection prevention and control hazards and non-compliance arising in the course of activities, and respond within scope of own role or escalate to required personnel  2.4 Respond to exposure to infection of self or others according to organisational procedures and within required timeframes |
| 3. Finalise work activities according to organisational infection prevention and control requirements | 3.1 Complete incident reports according to organisational policies and procedures  3.2 Convey completed reports to required personnel and confine to designated clean zone according to organisational procedures  3.3 Clean and maintain own work area according to organisational infection prevention and control procedures  3.4 Maintain and store resources and equipment used in the course of own activities according to organisational infection prevention and control procedures and manufacturer specifications  3.5 Confine contaminated resources and equipment to designated contaminated zone  3.6 Dispose of waste according to organisational infection prevention and control procedures |

# Foundation Skills

*This section describes those language, literacy, numeracy and employment skills that are essential to performance but not explicit in the performance criteria.*

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| **Skill** | **Description** |
| Oral communication | * Explains an infection hazard or non-compliance to required personnel, using suitable words and terms and responding clearly to specific enquiries * Listens to and interprets information relevant to own role in relation to infection prevention and control |
| Reading | * Interprets information in a range of workplace policies and procedures essential to infection prevention and control in own role |
| Writing | * Records easy-to-read information relating to workplace hazards and incidents, using words and terms appropriate to audience and purpose |
| Initiative and enterprise | * Identifies both obvious and less evident hazards to self and others |
| Problem solving | * Identifies and applies infection prevention and control measures suited to own role and work environment |

# Unit Mapping Information

No equivalent unit.

# Links

Companion Volume Implementation Guide is found on VETNet

<https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=11ef6853-ceed-4ba7-9d87-4da407e23c10>

**Assessment Requirements for BSBWHS332X Follow infection prevention and control policies and procedures in own work activities**

# Performance Evidence

The candidate must demonstrate the ability to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including evidence of the ability to:

* complete at least three different work activities that demonstrate compliance with organisational infection prevention and control policies and procedures
* identify at least two different infection hazards, assess the risk they pose, and respond to each within scope of own role and responsibilities and according to organisational infection prevention and control policies and procedures.

In the course of the above, the candidate must:

* demonstrate the use of required precautions, including choosing, checking and using suitable personal protective equipment (PPE)
* confine at least one contaminated resource or piece of equipment to a designated contaminated zone
* dispose of waste according to organisational infection prevention and control policies and procedures.

# Knowledge Evidence

The candidate must be able to demonstrate knowledge to complete the tasks outlined in the elements, performance criteria and foundation skills of this unit, including knowledge of:

* nature and types of infection-related hazards in own work environment
* chain of infection:
* source of infectious agent
* mode of transmission
* susceptible host
* basis of infection, including:
* bacteria and bacterial spores
* difference between harmless microorganisms and pathogens
* difference between colonisation, infection and disease
* fungi
* viruses
* key modes of disease transmission – contact, airborne and droplet:
* paths of transmission, including direct contact, aerosols and penetrating injuries
* risk of acquisition
* sources of infecting microorganisms, including persons who are carriers, in the incubation phase of the disease or those who are acutely ill
* factors that increase the susceptibility to infection:
* immune status
* wounds and devices
* medications and comorbidities
* age
* precautions and control measures for infection hazards associated with own role and work activities, including standard and transmission-based precautions:
* required personal hygiene, including:
* respiratory hygiene and cough etiquette
* hand hygiene: procedures for hand washing and hand rubbing; and situations requiring the use of soap and water or alcohol-based hand rub
* guidelines on maintaining fingernails and intact skin
* guidelines on wearing jewellery and watches
* using and maintaining PPE required by own role and work activities:
* eye protection: protective glasses or goggles
* hearing protection
* gloves
* masks or face shields
* protective clothing and footwear
* organisational policies and procedures relating to own role and work activities, including for:
* identifying hazards associated with own work activities and workplace environment, including infection-related hazards
* assessing risks associated with identified hazards, including determining the likelihood and severity of harm
* reporting hazards that put self and others at risk, including infection hazards
* identifying, sourcing and checking the serviceability of PPE required for own work activities
* completing incident reports
* organisational infection prevention and control policies and procedures relating to own role, work activities and physical environment, including for:
* escalating hazard prevention and control matters outside scope of own role
* handling, transporting and processing resources and equipment used in the course of own work activities in a manner that:
* prevents skin and mucous membrane exposure, contamination and transfer of pathogens
* limits contamination of resources and equipment
* controls the spread of infection
* handling and disposing of waste relating to own work activities, including contaminated waste
* environmental cleaning of own work area, including cleaning and disinfecting surfaces: procedures and specified schedules
* confining contaminated resources and equipment to designated contaminated zones
* confining workplace records and materials to designated clean zones
* reprocessing resources and equipment used in own work activities
* responding to exposure to infection of self or others, including to body fluids
* infection prevention and control protocols required by own work activities:
* placing appropriate signs when and where appropriate
* removing spills
* separating and maintaining clean and contaminated zones
* manufacturer specifications relating to resources and equipment used and maintained in the course of own work activities.

# Assessment Conditions

Skills in this unit must be demonstrated in a workplace or simulated environment where the conditions are typical of those in a working environment in this industry.

This includes access to:

* suitable facilities, equipment and resources, including:
* organisational infection prevention and control policies, procedures and guidelines
* PPE suited to work role and job requirements
* hygiene facilities and equipment relevant to workplace
* waste disposal equipment suited to waste generated during work activities
* areas for cleaning
* equipment for reprocessing relevant to own role.

Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.

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