

# A letter from the joint Chairmen



**Barry Felstead,**  
Joint Chairman, FutureNow  
CEO Burswood Entertainment Complex



**Geoff Duncan,**  
Joint Chairman, FutureNow  
State Director ABC

As joint Chairmen of **FutureNow**, the industry training council for the creative and leisure industries, we seek your tangible support of this organisation. **FutureNow** plays a pivotal role in ensuring that our industries are better placed to meet future workforce and skilling needs. Never before have our industries collectively faced such skill and labour shortages. The resources, construction and allied industries are drawing workers from our sectors at an alarming rate. This is further exacerbated by a diminishing pool of workers where more people are now eligible for retirement than are coming into the work force. Western Australia will need an additional 150,000 workers over and above natural employment growth in the next 7–10 years. The implementation of effective recruitment and retention strategies combined with upskilling existing workers and ensuring appropriate quality training of the future labour force is therefore paramount.

The State Government charges **FutureNow** with the task of preparing workforce development strategies for its industries and advising it on critical areas of skills shortages and future training needs.

**FutureNow** influences State Government workforce development and training funding decisions.

The Board of **FutureNow** is committed and passionate about making a difference to workforce and skills development for the creative and leisure industries. We are seeking like-minded industry leaders to support our efforts and contribute to the development, growth and the collective success of the industries by becoming financial members of **FutureNow**. We look forward to you joining us in these important and challenging times.

**Barry Felstead,**  
Joint Chairman, FutureNow  
CEO Burswood Entertainment Complex

**Geoff Duncan,**  
Joint Chairman, FutureNow  
State Director ABC

## Other Board Members:

**Ken Norquay,**  
FutureNow Deputy Chairman  
Executive General Manager Racing,  
Racing and Wagering WA

**John Welborn,**  
Board Member, Rugby WA  
Board of Commissioners Tourism WA  
CEO Equatorial Resources

**Ian Smith,**  
State President,  
Printing Industries Association of Australia  
General Manager GEON Group

**Julian Donaldson,**  
General Manager,  
Perth International Arts Festival

**Bradley Woods,**  
Chief Executive Officer,  
Australian Hotels Association (WA)

**Rob Thompson,**  
Chief Executive Officer,  
WA Sports Federation

**Valerie Maxville,**  
Chair,  
ICT Industry Collaboration Centre of WA  
Industry Association

**Warwick Lavis,**  
Managing Director,  
Matilda Bay Restaurant + Bar

**Simone McGurk - Ex Officio,**  
Board Member,  
State Training Board

**Sue Lapham - Ex Officio,**  
Executive Director, Service Delivery  
Department of Training and Workforce  
Development

**Mal Gammon - Ex Officio,**  
CEO,  
FutureNow

**FutureNow.**  
Creative and Leisure Industries Training Council